

AMENDED AND RESTATED CHARTER OF THE NOMINATING AND CORPORATE GOVERNANCE COMMITTEE OF DRILLING TOOLS INTERNATIONAL CORPORATION

I. PURPOSES

The Nominating and Corporate Governance Committee (the “*Committee*”) is appointed by the Board of Directors (the “*Board*”) of Drilling Tools International Corporation (the “*Company*”) for the purposes of (a) assisting the Board in identifying individuals qualified to serve as members of the Board, with the goal of creating a balance of knowledge, experience and diversity and ensuring a competitive recruitment process, (b) developing and recommending to the Board a set of corporate governance guidelines for the Company and (c) overseeing the evaluation of the Board and each committee of the Board.

II. RESPONSIBILITIES

In addition to such other duties as the Board may from time to time assign, the Committee shall:

1. identify individuals qualified to become Board members, consistent with criteria approved by the Board, which shall reflect (a) at a minimum, the requirements of applicable law and stock exchange listing standards, including standards of independence promulgated by The Nasdaq Stock Market LLC (“*Nasdaq*”) and the Securities and Exchange Commission, (b) the candidate’s personal and professional ethics, integrity, values and commitment to representing the interests of the Company’s stockholders, (c) principles of diversity, inclusive of gender, race, ethnicity, background, age, thought and tenure on the Board (in connection with the consideration of the renomination of an existing director) and (d) the extent to which a candidate contributes to the Board’s range of talents, skills and expertise, particularly in the areas of accounting and finance, management, leadership and the Company’s businesses sufficient to provide sound and prudent guidance with respect to the Company’s operations and the interests of the Company’s stockholders;
2. recommend to the Board the director nominees for election by the stockholders at each meeting of stockholders at which directors will be elected and recommend to the Board nominees to fill any vacancies and newly created directorships on the Board;
3. seek to include diverse candidates in all director searches, taking into account gender, race, ethnicity, background, age, thought and tenure on the Board (in connection with the consideration of the renomination of an existing director);
4. develop, subject to the approval by the Board, a process for an annual evaluation of the Board and its committees and to oversee the conduct of such annual evaluation;
5. conduct and oversee the self-evaluation of the Board and each of its committees (including the Committee) and reporting such results to the Board;

6. periodically review the criteria for the selection of new directors to serve on the Board, taking into account, as an important factor, considerations of diversity, and recommend any proposed changes to the Board for approval;
7. evaluate candidates for Board membership, including those recommended by stockholders in accordance with the Company's bylaws (the "*Bylaws*");
8. periodically review and make recommendations regarding the composition and size of the Board, taking into account, as an important factor, considerations of diversity;
9. periodically review and make recommendations regarding the composition, size, purpose and structure of each of the Board's committees, including the creation of additional committees or elimination of existing committees;
10. periodically recommend to the Board the chairpersons and members of each of the Board's committees;
11. review any director resignation letter tendered in accordance with the Company's director resignation policy, and evaluate and recommend to the Board whether such resignation should be accepted;
12. review, as appropriate and in light of the then current Board policies, upon a significant change in a director's principal occupation, the continued Board membership of such director;
13. conduct an annual performance evaluation of the Committee;
14. periodically review the succession plan for the Company's Chief Executive Officer and officers who directly report to the Chief Executive Officer, and make recommendations to the Board with respect to the selection of appropriate individuals to succeed these positions; and
15. periodically review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.

III. COMPOSITION

The Committee shall be comprised of at least two members (including a chairperson), all of whom shall be "independent directors," as such term is defined in the rules and regulations of Nasdaq. Notwithstanding the foregoing, if the Committee is comprised of at least three members, the Committee may have one member that is a director that does not meet the independence requirements of Nasdaq, provided that such director is not a current officer or employee or a family member of an officer or employee, for a period not to exceed two years, due to exceptional and limited circumstances pursuant to the rules and regulations of Nasdaq. If the Company relies on this exception, it must disclose either on or through the Company's website or in the proxy statement for the next annual meeting of its stockholders (the "*Proxy Statement*") subsequent to such determination (or, if the Company does not file a Proxy Statement, in the Company's annual report on Form 10-K (the "*10-K*")), the nature of the relationship and the reasons for the determination. In addition, the Company must provide any disclosure required by Instruction 1 to Item 407(a) of Regulation S-K regarding its reliance on this exception.

The members of the Committee and the chairperson shall be selected not less frequently than annually by the Board and serve at the pleasure of the Board. A Committee member (including the chairperson) may be removed at any time, with or without cause, by the Board. The Board may designate one or more independent directors as alternate members of the Committee, who may replace any absent or disqualified member or members at any meetings of the Committee.

IV. MEETINGS

The Committee shall meet as often as it deems necessary, but at least once each year, to enable it to fulfill its responsibilities. The Committee shall meet at the call of its chairperson. The Committee may meet by telephone conference call or by any other means permitted by law or the Bylaws. A majority of the members of the Committee shall constitute a quorum. The Committee shall act on the affirmative vote of a majority of members present at a meeting at which a quorum is present. Subject to the Bylaws, the Committee may act by unanimous written consent of all members in lieu of a meeting. The Committee shall determine its own rules and procedures, including designation of a chairperson pro tempore in the absence of the chairperson, and designation of a secretary. The secretary need not be a member of the Committee and shall attend Committee meetings and prepare minutes. The secretary of the Company shall be the secretary of the Committee unless the Committee designates otherwise. The Committee shall keep written minutes of its meetings, which shall be recorded or filed with the books and records of the Company. Any member of the Board shall be provided with copies of such Committee minutes if requested.

The Committee may ask members of management, employees, outside counsel, or others whose advice and counsel are relevant to the issues then being considered by the Committee to attend any meetings and to provide such pertinent information as the Committee may request. The Committee shall have authority to delegate any of its responsibilities to one or more subcommittees as the Committee may from time to time deem appropriate.

The chairperson of the Committee shall be responsible for leadership of the Committee, including preparing the agenda, presiding over Committee meetings, making Committee assignments and reporting the Committee's actions to the Board from time to time (but at least once each year) as requested by the Board.

V. AUTHORITY

The Committee has the authority, to the extent it deems appropriate, to retain one or more search firms to be used to identify director candidates. The Committee shall have the sole authority to retain and terminate any such consulting firm, and to approve the firm's fees and other retention terms. The Committee shall also have the authority, to the extent it deems necessary or appropriate, to retain other advisors. The Company shall provide for appropriate funding, as determined by the Committee, for payment of compensation to any search firm or other advisors employed by the Committee.

VI. REPORTING

The chairperson shall report on the Committee's activities at Board meetings and periodically update the Board on material developments in the areas for which the Committee is responsible.

VII. POSTING REQUIREMENT

The Company will make this Charter available on or through the Company's website as required by applicable rules and regulations. In addition, the Company will disclose in its Proxy Statement or 10-K, as applicable, that a copy of this Charter is available on the Company's website and provide the website address.

Adopted by the Board on March 3, 2026.